

INITIAL PROPOSAL
of the
WILLOWS TEACHERS ASSOCIATION
to the
WILLOWS UNIFIED SCHOOL DISTRICT

The Willows Unified Teachers Association (WUTA) and the Willows Unified School District (District) are parties to a Collective Bargaining Agreement (CBA) which remains in full effect until a new contract is reached. Pursuant to the Educational Employment Relations Act (EERA), the WUTA wishes to negotiate changes to the following existing articles and explore implementing the following proposed articles:

Existing Articles

Article 7 Teacher Safety
Article 10 Peer Assistance and Review
Article 11 Transfers
Article 12 Leave Provisions
Article 15 Hours of Employment
Article 19 Mileage Allowance
Article 23 Grievance Procedures
Article 26 Statutory Changes
Appendix A: Salary Schedules and Placement
Article 28 Term of Agreement

Proposed Article

Definitions

The WUTA may propose concepts and specific contract language upon receipt of proposals by the Willows Unified School District. Furthermore, the WUTA may propose other specific contract Articles and provision language regarding wages, hours and other terms and conditions of employment.

Shelley Amaro
Shelly Amaro, WUTA President

1-7-10
Date

Margaret Hays
Margaret Hays, Bargaining Chair

1/7/10
Date